Thoughts on Strengthening the Construction of Party Branches in Colleges and Universities in the New Era

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Abstract

The Party branch in colleges and universities is the battle fortress to implement the Party's line, principles and policies to the grass-roots level of colleges and universities, and plays an important role in major public health emergencies. However, under the background of the new era, the Party branch of colleges and universities still has shortcomings and weak links. By analyzing the main problems existing in the current construction of party branches in colleges and universities, this paper puts forward relevant countermeasures such as strengthening ideological work, strengthening the education and management of party members and the construction of leading groups, so as to constantly improve and enhance the governance system and emergency capacity of party branches in colleges and universities to deal with major emergencies, and effectively play the fighting fortress and vanguard role of party members.

Keywords

University Party branch, Party building, education, leading cadres, Party members

Party branches in colleges and universities are the battle fortress to implement the Party's line, principles and policies to the grass-roots level of colleges and universities, as well as the bridge linking the party unity and teachers and students (Li Dehuang, 2020). Due to the particularity and widespread of major public health emergencies in colleges and universities, Party branches in colleges and universities should firmly grasp the party building work under the background of the new era, constantly improve and enhance the governance system and emergency capacity to deal with major health emergencies, effectively play the role of basic-level party branches as a fighting fortress, and guarantee the normal education and teaching activities of schools.

1. The important role of university Party branches in dealing with major health emergencies

Since the occurrence of public health emergencies, Party branches in universities and colleges across the country have resolutely carried out the important instructions and decisions of the higher Party organizations, strengthened their sense of responsibility, and actively performed their duties, playing an important role in the critical moment of responding to public emergencies.

1.1 Played the role of a fighting fortress

Efforts to give full play to the role of basic-level Party branches as a fighting fortress is an important basic guarantee to promote the Party's leadership to take root at the grassroots level and implement the Party's principles and policies (Feng Mei, 2022). After the occurrence of public health emergencies, Party branches of most colleges and
universities earnestly implement the decisions and arrangements of higher authorities, shoulder major political responsibilities, give top priority to the life safety and health of teachers and students, promptly set up leading groups to deal with major emergencies, formulate work plans, comprehensively mobilize and deploy, and do detailed and solid work through multiple channels. It ensures the normal conduct of teaching and research in universities, the personal safety of teachers and students, the harmony and stability of the campus, and builds the red fortress of the campus.

1.2 Played a pioneering and exemplary role

The vanguard and exemplary role of Party members is the basis for party branches to play the role of fighting fortress (Wu Zhaojun, 2017). After the occurrence of public health emergencies, organizing party members to take the vanguard and lead by example in various work is the embodiment and consolidation of the role of the fighting fortress of Party branches in universities. Many university Party branches have set up "Party vanguard" and "Party commandos" to take the lead in volunteer activities. Teachers and Party members play an exemplary role in the vanguard. In addition to ensuring the normal progress of online teaching activities, they also carry out various forms of ideological education activities by means of online classes and wechat class groups. Student party members obey the overall situation of work, actively assist the school to carry out emergency health knowledge publicity.

2. Major problems highlighted by major health emergencies faced by Party branches in colleges and universities

In recent years, the Party branch's construction of colleges and universities has made a lot of achievements, and the results are more obvious. However, under the new situation, there are still shortcomings and weak links in the construction of Party branches in colleges and universities, which are mainly manifested in:

2.1 Ideological understanding is not in place, ineffective guidance

Ideological understanding is the premise of all work, is a switch, the switch does not turn on, the water does not come, ideological understanding can not improve, other things are out of the question (Chen Baosheng, 2018). In the face of major public health emergencies, although some university Party committees have formulated corresponding emergency plans and system norms, the specific implementation of the party branch level, some leading cadres do not really realize the harm and urgency of health emergencies from the depths of their thoughts. First, there is a certain misunderstanding of ideological understanding. Some Party branches in colleges and universities lack due understanding of the importance and necessity of strengthening their own construction, and think that as long as they carry out their work step by step according to the requirements of higher party organizations, they lack of new thinking and new measures to promote the work of party building. The second is the lack of high ideological understanding, attention is not enough. Some Party branches do not pay attention to the activities of the Party organization or the work of education and teaching. They arrange and deploy more, inspect and implement less, and encounter emergency problems in confusion and helplessness. These exposed the university Party branch on major emergencies on the ideological attention is not enough, lack of coping ability and innovation consciousness, system measures are not perfect and many other problems.

2.2 Party Members' education is not in place and their leading role is not sufficiently played

Party member education in colleges and universities mainly includes three aspects: first, studying the Party Constitution, Party regulations and Party line, principles and policies; Second, carrying out the Party's purpose education and enhancing the party spirit cultivation; Third, organizing party members to carry out intra-party activities and giving full play to their pioneering and exemplary roles. Some colleges and universities party branch fighting fortress role is not strong, even lax, due to a lack of understanding of the education of party members and cadres, resulting in some party members being outspoken about the party line and policy comments; We do not resist or fight against some political rumors and erroneous remarks in society and on the Internet, and even go along with them. There are also some problems in the party branch of some colleges and universities. For example, in organizational learning, the system of "three meetings and one lesson" and the system of organizational life are not really implemented; Although some colleges and universities have formulated the study system and plan of the team members, they are not fully implemented in the actual work. In the process of Party member education, Party
branches in some universities only pay attention to the innovation of learning forms and methods, but neglect the education of party members' Party spirit, ideals and beliefs, and dilute the guidance of ideological and moral construction. Party member education is not in place, resulting in some party members political quality is not strong, the idea of unstable, the purpose of the consciousness is not solid, carry out work can not adapt to the needs of the new situation and many other problems.

2.3 The team is not equipped fully and not strong, and the execution of the work is insufficient

The leading group is the "headquarters" and "fighting force" for a place or unit to overcome difficulties and guide the development of undertakings. Building a good leading group is the key to consolidating the foundation of the Party's governing organization, as well as the key to reform, development and stability (TAN Yande, 2019). Our country has always attached great importance to the grassroots Party branch team construction, but many of our universities have not really established the party branch "fortress". The main performance is: first, the leading group is not matched. Secretary, deputy secretary or committee members often appear vacant, resulting in the Party branch's work coming to a standstill. Second, the quality of the team is not strong. Party branch secretary political quality is not high, ability is not strong, style is not real, to work inaction, slow action, disorderly action, buck-shirking, cold feet, obviously affect the overall combat effectiveness of the group; Third, the implementation of the party branch system is not strict, does not change the term on schedule, the implementation of the "three meetings and one lesson", the organization of life is not often, not serious, the education of the party member management supervision is not strict. These problems make the cohesion of the party branch weak and the execution insufficient, affecting the basic-level party branch's fighting fortress role.

3. Thoughts on strengthening the construction of Party branches in universities in the new era

The grassroots construction is important. A nine-story platform starts from the foundation of the earth. When the foundation is strong, the building is solid. Without the grassroots, it is difficult to consolidate the organization and the Party's cause has no foundation (PU Huimin, 2021). As an important part of Party construction, grassroots Party organizations in colleges and universities should constantly enhance their political and organizational functions, actively build Party branches of colleges and departments into a strong fighting fortress, transform the Party's organizational advantages into a powerful driving force to promote the "double first-class" construction of colleges and universities, and inject strong momentum into the high-quality development of higher education. It provides basic and strategic support for building a modern socialist country in an all-round way (Sun Ma, 2022).

Based on the major problems highlighted in the response to major public health emergencies in recent years, the following construction measures are proposed:

3.1 Strengthen ideological work and build a solid ideological foundation for Party branch construction

Ideological work is an important weapon to mobilize and mobilize the masses, which should be adhered to and applied well under the new situation, and attach great importance to the important value of ideological work in mobilizing and mobilizing the masses (Zheng Baowei, 2016). The school is the frontier of ideological work, not an ivory tower or a peach blossom (Gao Desheng, 2021). Under the background of the new era, there are still many challenges in the field of ideology. Colleges and universities must improve their ideological understanding, pay close attention to ideological work, and build a solid ideological foundation for Party branch construction.

1. Uphold the guiding position of Marxism in the field of ideology. We should arm teachers and students with new ideas, strengthen management of college classrooms and the Internet, resolutely prevent and oppose erroneous views, guard against infiltration by hostile forces, and defend ideological positions.

2. The responsibility system for ideological work should be implemented. Strengthen the sense of responsibility, sense of responsibility and position management of leading cadres, and consolidate the responsibilities of Party committees (leading groups) at all levels to ensure that the task implementation is not sloppy, position management is not slack, and responsibility investigation is not vague (Yu Lei, 2022).

3. We should correctly deal with the problems existing in the ideological work of college students. We should strengthen the students' mastery of the major policies and policies of the country, guide them to correctly understand the current political situation in our country and the international situation, strengthen their convictions, gather strength, and bravely shoulder the responsibility entrusted by history.
3.2 Strengthen the education and management of Party members and give full play to the role of Party branches as fighting fortresses

In the new era, the grass-roots Party construction in colleges and universities is facing new challenges, which puts forward new and higher requirements for the mental state, ability and quality of the cadres and their work style. Therefore, Party branches in colleges and universities should strengthen the education and study of party members, strive to improve the quality of party members, enhance the fighting capacity and cohesion of party branches, and better play the role of party branches as fighting fortresses.

3.2.1 Strengthen regular education of Party members

Regular education of Party members is a basic work for Party building. Grassroots Party branches in colleges and universities should guide party cadres to firmly establish the idea of lifelong learning, the implementation of "three meetings and one lesson" system as the effective carrier of Party members "long-term education, keep the advanced nature", actively explore the effective form of carrying out "three meetings and one lesson" activity under the new situation, and promote all Party members to actively and consciously participate in the Party spirit education; We must regularly analyze the ideological situation of party members, teachers and students, grasp their ideological trends in a timely manner, and carry out targeted exchanges and conversations so as to solve the problems that some party members are not firm in their ideals and beliefs, their theoretical quality is not strong enough, their responsibility is not high enough, and their work style is not solid enough.

3.2.2 Innovate education and learning methods for Party members

With the increasingly diversified ideological needs of Party members and cadres, only by constantly innovating the way of education and learning of Party members can we realize that party members receive education effectively and apply what they learn to practice, and achieve the purpose of improving the quality of Party members and building learning party organizations. First, we should actively promote smart Party building, realize resource sharing of Party building public account, create a cloud TV platform for Party member education and video conference system, and promote Party member education through information construction. Second, we will strengthen the education and teaching staff of Party members. University leaders, department backbones and outstanding ideological and political teachers are invited to set up courses and develop training plans for different categories of Party members in different fields, categories and levels, so as to ensure that the education of party members and cadres can be deeply understood. Third, we will seriously conduct intra-party political activities. Through random inspection, notification, strengthening the backward rectification measures, urging grassroots Party branches to fully grasp the "three meetings and one lesson" and theme Party Day activities.

3.3 Strengthening the building of leading bodies and improving the executive power of Party branches

A leading group is the core of a Party organization, and its fighting capacity and execution capacity determine the execution capacity of the whole Party organization. The leading group of the Party branch in colleges and universities is the organizer, promoter and participant of the work of the grass-roots party organization, so it is urgent to strengthen its own construction.

(1) Complete and strengthen the leadership team. Branch is not strong, to see the "bellwether". It is not only necessary to select excellent and strong party secretaries, but also to select those party members with high political quality, strong control ability, good grasp and implementation, and close contact with teachers and students to the leadership positions of the party branches, so as to build a school party affairs "leader" team with firm politics, accurate business, noble ethics and willing dedication (Sun Yao, 2018), and effectively promote the party building to lead the high-quality development of the school.

(2) Comprehensively improve the overall quality of the leading group. The quality of the leading group plays a decisive role in the quality of the whole party branch and the development of various work. By holding various forums and training courses, Party branch secretaries and members are given theoretical training in batches and in full coverage, so as to strengthen the theoretical armed leadership, constantly improve the level of Party building, and effectively enhance its ability to combine theory with practice, especially its ability to prevent and defuse major risks and respond to public emergencies.

(3) Strengthen the internal supervision of the leading group. Due to the rank gap, it is difficult for ordinary party members to exercise the power of supervision over the Party branch secretaries, and they dare not correct or speak out when they have problems, which bring adverse effects on the party building and teaching work in schools.
Therefore, leading cadres should lower their posture, consciously accept the supervision of teachers and students, in the supervision to find and timely correct their own problems. On the other hand, we should adhere to and improve democratic centralism, carry out frequent criticism and self-criticism, constantly improve the leadership's ability to solve their own problems, and enhance cohesion, combat effectiveness and innovation.

Project

This paper is the periodic outcome of the 2022 Philosophy and Social Science planning research project "Study on the Role Mechanism of Grassroots Party Organizations in Colleges and Universities playing the role of fighting Fortress (No. 2022skx192)" in Tai'an City, Shandong Province.

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